

Compliance Poster Checklist

Wisconsin public employers are required to post the following posters (when applicable) in a space that is accessible and visible to employees and the general public.

State of Wisconsin DWD Workplace Posters

Compliance Checkbox	Poster Name	Publication Number/ URL	Last Revised	Required By	Enforcement Division
<input type="checkbox"/>	Hours and Days of Work Minors May Work in Wisconsin	ERD-9212-P (English version) http://dwd.wisconsin.gov/dwd/publications/erd/pdf/erd_9212_p.pdf ERD-9212-S-P (Spanish version) http://dwd.wisconsin.gov/dwd/publications/erd/pdf/erd_9212_s_p.pdf	6/2006	All employers who hire minors, except agriculture and domestic service, are required to display the poster. Posting is optional for employers who do not hire minors.	Equal Rights Division
<input type="checkbox"/>	Employee Protections Against Use of Honesty Testing Devices	ERD-10861-P http://dwd.wisconsin.gov/dwd/publications/erd/pdf/erd_10861_p.pdf	6/2006	Employers who use honesty testing must display this poster in one or more conspicuous places where notices to employees are customarily posted.	Equal Rights Division
<input type="checkbox"/>	Fair Employment Law	ERD-4531-P (English version) http://dwd.wisconsin.gov/dwd/publications/erd/pdf/erd_4531_p.pdf ERD-4531-S-P (Spanish version) http://dwd.wisconsin.gov/dwd/publications/erd/pdf/erd_4531_s_p.pdf	8/2010	All employers under the law.	Equal Rights Division
<input type="checkbox"/>	Family and Medical Leave Law	ERD-7983-P (English version) http://dwd.wisconsin.gov/dwd/publications/erd/pdf/erd_7983_p.pdf ERD-7983-S-P (Spanish version) http://dwd.wisconsin.gov/dwd/publications/erd/pdf/erd_7983_s_p.pdf	11/2010	Applies to employers with 50 or more employees. Employers with 25 to 50 employees must post a notice describing their own policies with respect to family or medical leave.	Equal Rights Division

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<input type="checkbox"/>	Minimum Wage Rates	ERD-9247-P (English version) http://dwd.wisconsin.gov/dwd/publications/erd/pdf/erd_9247_p.pdf ERD-9247-S-P (Spanish version) http://dwd.wisconsin.gov/dwd/publications/erd/pdf/erd_9247_s_p.pdf	7/2009	Maximum Allowances for Board and Lodging are on the reverse side of this poster. This document is informational. There is no requirement to post it.	Equal Rights Division
<input type="checkbox"/>	Minimum Wage, Workers With Disabilities Paid At Special Rates	ERD-9116-P http://dwd.wisconsin.gov/dwd/publications/erd/pdf/erd_9116_p.pdf	6/2006	Only employers with a special minimum wage license issued by DWD are required to post this poster.	Equal Rights Division
<input type="checkbox"/>	Notification Required for Cessation of Health Care Benefits	ERD-11054-P http://dwd.wisconsin.gov/dwd/publications/erd/pdf/erd_11054_p.pdf	6/2006	Employers with 50 or more employees in Wisconsin must display this notice in one or more conspicuous places where notices are normally displayed for employees at that work location.	Equal Rights Division
<input type="checkbox"/>	Retaliation Protection For Health Care Workers	ERD-12210-P http://dwd.wisconsin.gov/dwd/publications/erd/pdf/erd_12210_p.pdf	6/2006	All employers who are health care providers or who own or manage a health care facility.	Equal Rights Division
<input type="checkbox"/>	Unemployment Benefits, Notice to Employees About Claiming	UCB-7-P (English version) http://dwd.wisconsin.gov/dwd/publications/ui/ucb7e.pdf UCB-7S-P (Spanish version) http://dwd.wisconsin.gov/dwd/publications/ui/ucb7s.pdf UCB-7-H (Hmong version) http://dwd.wisconsin.gov/dwd/publications/ui/ucb7h.pdf	2/2010	All employers who are subject to Wisconsin's Unemployment Compensation Law	Unemployment Insurance Division Benefit Operations Bureau

State of Wisconsin Non-DWD Workplace Posters

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<input type="checkbox"/>	Public Employee Safety and Health	Poster 9301 http://commerce.wi.gov/sb/docs/SB-PubSectSafEmployeePoster9301.pdf	2/2001	Wisconsin Public Employers	Department of Commerce, Safety & Buildings Division
<input type="checkbox"/>	Hazardous Chemicals in the Workplace?	Poster 6894 http://commerce.wi.gov/sb/docs/SB-PubSectSafHazardousPoster6894.pdf	2/2001	Wisconsin Public Employers	Department of Commerce, Safety & Buildings Division

Federal Government Workplace Posters

<input type="checkbox"/>	Equal Opportunity is the Law, Age Discrimination, Americans With Disabilities Act	EEOC-P/E-1 http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf	11/2009	Federal Contractors (includes UW Colleges and UW-Extension)	U.S. Equal Employment Opportunity Commission
<input type="checkbox"/>	Family & Medical Leave Law (Federal)	WH-1420 http://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf		Employers with 50+ employees	U.S. Dept of Labor/Wage and Hour Division
<input type="checkbox"/>	Federal Minimum Wage - Fair Labor Standards Act (FLSA)	WHD Publication 1088 http://www.dol.gov/whd/regs/compliance/posters/minwagep.pdf	7/2009	All employers covered by law	U.S. Dept of Labor/Wage and Hour Division
<input type="checkbox"/>	Uniformed Services Employment and Reemployment Act)	USERRA http://www.dol.gov/vets/programs/userra/USERRA_Private.pdf#Non-Federal	10/2008	The Veterans Benefits Improvement Act, enacted by Congress in December 2004, mandates that employers provide the notice to "all persons entitled to rights and benefits under USERRA."	U.S. Dept of Labor/Veterans' Employment and Training Service